

Informa Festivals - Global Speaker Terms

Thank you for agreeing to share your thoughts, ideas and expertise (your **speaker services**) with us and our audience at your speaking session (your **session**) at our event (our **event**). We have millions of professional and commercial customers, and our mission is to give them access to extraordinary people like you and exceptional insight provided by people like you. The content presented at your session (your **content**) has the most impact when it's made available to the industry across multiple platforms so it can be used to grow other ideas. Our aim is to make that happen while also amplifying your thought leadership. To do that successfully, we need a few commitments from you. When we refer to '**you**' or '**your**' here, we mean you, the speaker delivering a speaking session at our event. When we refer to '**we**', '**us**' or '**our**' here, we mean the Informa Group company that is the owner, organizer, operator and/or manager of the Event.

You acknowledge you are receiving significant benefits (such as networking, professional exposure, reputational enhancement and content amplification) from being able to present your content at our event. Accordingly, in return for this which you agree is adequate consideration, you agree that you will provide your speaker services at our event in accordance with these Speaker Terms (the **terms**).

In addition to these benefits (and in exchange for the rights and privileges you are giving us here), where applicable to the relevant event, we will provide you complimentary access to our online platform to enable to view your content online, on separate terms and conditions.

Term and Termination

These terms shall commence on the earlier of: (a) the date on which you acknowledge and agree to these terms (including by way of email); and (b) the date on which you perform your speaker services at the event, and shall remain in force until completion of your speaker services, provided that we may terminate these terms (and the event) immediately on written notice to you without cause.

Delegate Terms and Passes

You acknowledge and agree to comply with any event code(s) of conduct and delegate terms which are made available to you and apply to the event at which you are providing your speaker services. In the event that these terms and such delegate terms conflict, these terms will prevail.

Nothing in these terms shall imply, or should be read or construed to mean, that the Services provided are in exchange for a delegate pass to our event(s). You must obtain a delegate pass to participate in the event.

Assurances

In the provision of your speaker services, you make the following assurances to us:

- you are the sole author of your content which is your own original work;
- your content will be developed with skill, care and diligence and you shall perform your speaker services in a professional manner;
- unless otherwise agreed by us in writing, your content must premier at the event and you must not have presented the same or substantially similar content at any other event, show or function;
- your content will be accurate, complete and not misleading;
- your content will not promote products or services, or include any advertisements, or any of our competitors;
- your content will not include the intellectual property of a third party unless you have obtained permission
 to use such content in accordance with these terms (and you shall provide us with a copy to evidence this
 permission upon demand);
- your content will not contain confidential, proprietary or sensitive information of a third party;



- where you provide your content, or any information or materials supporting your content, to us, in a digital format, your content will not contain any virus or other malicious code;
- your content will not be defamatory, offensive, harmful or otherwise contrary to the values of our event;
- you shall provide us with any pre-produced content to be used as part of the speaker services at least seven days in advance of the event for the purposes of checking content quality and production (or as otherwise upon reasonable request by us);
- your content must reflect the content agreed with us, provided within any timescales communicate to you
 by us, and any changes to such content must be agreed in advance (with us retaining final approval of your
 content to be delivered at our event(s));
- you will make yourself available for any technical checks or rehearsals required by us, by the time and at the location specified to you (which may be a day in advance of the event, if required); and
- if your session is delivered on behalf of your employer's organization, you have advised your employer of these terms of this, including the rights and privileges you've given us here.

Your selection to speak at our event is not an endorsement by us of you, your content or your session. We have not made any independent review or assessment of you or your content. You are solely responsible for your content and your session, including any legal claims relating to your content and your session.

You shall not do anything which may bring the event, any sponsor of the event or us into disrepute or be prejudicial to the image and/or reputation of the event, any sponsor of the event or us.

If you are a session host, you must procure the services of an agreed number of individuals who are appropriate to attend and participate in the relevant sessions and will be responsible at all times for those individuals including for the acts or omission of the individuals and shall ensure (where possible) that such individuals are subject to written contractual obligations that are consistent with these terms. You shall provide a copy of such contractual obligations on demand.

This Agreement is Personal to You

If for any reason you are unable to perform your speaker services at our event, you shall immediately notify us, and this agreement shall terminate. We are not obliged to accept a replacement.

Personal Information

You give us permission, at no charge and without limitation as to time, to:

- record your session in any medium (such as text, audio, photo and video) (our **recording**), either directly or using third parties instructed by us to do so;
- broadcast and live stream our recording; and
- use your name, voice, photograph, likeness and biographical data with our recording.

You acknowledge that we, not your agent or any other third-party, shall have the exclusive right to record and photograph your speaker services and you waive any rights you might have in our recording.

Your personal information will be lawfully processed in compliance with our publicly available Privacy Policy.

Licence

You own the intellectual property rights in your content. To amplify the reach and impact of your content, you grant us an irrevocable, non-exclusive, worldwide, perpetual license, at no charge, to use your content and new work (defined below) as follows:

- prepare derivative works from your content in any present or future form (**new work**), such as newsletters, online media publications, webinars, whitepapers and other forms of digital and non-digital media;
- prepare derivative works from new work in any present or future form;



- publish, display, reproduce, distribute and quote your content and new work in any medium, including (if applicable) on our video on-demand platform 'Streamly', and on social media (whether our own or others);
 and
- otherwise use your content and new work for our lawful business purposes, including commercializing your content and new work in any manner we sit fit, without permission from, or compensation to, you.

You unconditionally waive all moral rights that you may have anywhere in the world in your content and new work.

We are not obligated to exercise any of our rights above with respect to your content or new work. If, however, we do, you acknowledge that we may use a variety of technological tools to help us such as deep learning, machine learning and artificial intelligence tools.

Ownership

You acknowledge that we own all intellectual property rights in our recording and, as the owner, have the exclusive right to use our recording for our lawful business purposes. We may commercialize our recording in any manner we see fit without permission from, or compensation to, you. We may do so by using a variety of technological tools as described above, including artificial intelligence tools.

You acknowledge that, if we create a new work that is distinct from your content (distinct new work):

- 1. we will own all intellectual property rights in that distinct new work and may exercise the same exclusive rights described above for our recording with respect to that distinct new work;
- 2. you will not challenge our intellectual property rights in that distinct new work; and
- 3. you will (if necessary) assign to us any intellectual property rights you may have in that distinct new work.

Assignment

You agree we can assign, transfer, and sublicense any right or privilege we have with respect to your content and new work to any party without restriction, including our content distribution partners.

Claims

If we become subject to a legal claim relating to your content or your session, you will:

- fully cooperate with us to defend against or otherwise respond to such claim; and
- reimburse us for any losses, liabilities or expenses we suffer or incur from such claim.

To the extent permitted by applicable laws, you waive, and will not bring or institute, any claims that you may have against us relating to our use of your content, new work, our recording or distinct new work in compliance with this agreement, including publicity rights, intellectual property infringement and misappropriation claims.

Confidentiality

Both you, and us, agree to keep all non-public information disclosed during the course of this agreement, strictly confidential. Confidential Information shall not be shared, used, or disclosed to any third party without prior written consent, except as required by law or necessary for the fulfillment of this agreement. This obligation shall survive the termination of this agreement.

General

These terms, together with the form you submitted to speak at our event, creates a legally binding agreement between you and us and reflects your and our entire understanding regarding the matters above. These terms supersede any previous agreements, arrangements and/or understandings (whether written or oral) between you and us.

You have carefully read and fully understand the terms of this agreement. This agreement cannot be modified or waived except in writing signed by us.



To the fullest extent permitted by applicable laws, our maximum liability to you relating to this agreement, including concerning our event, your session, your content, new work, our recording and distinct new work, will not exceed the fee paid to you (if any) for your Speaker Services.

You will not initiate or pursue any claim or action relating to this agreement against us one (1) year after the conclusion of your session.

Law and Jurisdiction

The governing law of these terms shall be determined based on the location of in which the event is due to take place:

If the event is originally scheduled to be held in the United States, then these terms and conditions are governed by the laws of the State of New York (without application of conflicts of laws principles) and you submit to the exclusive jurisdiction of the federal and state courts located in New York County, NY, having appropriate subject matter jurisdiction. You knowingly, voluntarily and irrevocably waive your right to a trial by jury and any right to pursue any claim or action relating to this agreement on a class or consolidated basis or in a representative capacity.

Otherwise, these terms and conditions and any dispute or claim arising out of or in connection with it or its subject matter or formation shall be governed by English law and you submit to the exclusive jurisdiction of the English courts.

Nothing in the above shall prevent or restrict us from pursuing any action against you in any court of competent jurisdiction.